



Saviance

Technologies

Helping Clients Win and Grow



Web Applications

Business Processes

IT Solutions



THE COMPANY⁷

Started in November 2005, the Saviance Center of Excellence for Web Development in India delivers high quality, cost effective solutions for startups, non-profits and enterprise organizations.

We are ISO certified and use Six Sigma methodologies in our development process.

Our India offices are located in Gurgaon and Bangalore. With international offices in US, Canada and UK, Saviance Technologies has been on a high-growth path.



Six
Sigma

OPEN SOURCE @ SAVIANCE⁷

Saviance is amongst the first companies in India to use cutting-edge Open Source frameworks like CakePHP and Ruby on Rails for building agile, scalable and robust database backed Web 2.0 compliant applications using Scrum.

OUR MISSION⁷

“To provide world class Web Applications, IT Solutions and Business Process Outsourcing to our clients to enable them to win and grow by using our talent and experience in technological services, intuitive strategies and focused execution.”



OUR TEAM⁷

Having worked for companies like IBM, Wipro, D&B, HP and SGI, our management teams have a proven track record.

They combine cross-functional leadership skills with a deep understanding, unique perspective and hands-on experience of the business landscape in US and India.

This plays a pivotal role in developing targeted industry-specific solutions and implementing them through a global network of highly skilled professionals and vertical practices.



GUIDING PRINCIPLES⁷

In order to encourage commitment to and energize all employees toward fulfilling the mission, we abide by our Guiding Principles.



THE SAVIANCE ADVANTAGE⁷

- **Client-Centricity:** Our applications are designed to solve real life problems for end users/customers. We ensure enhanced interaction at all touch points to augment user satisfaction at all levels.
- **Geographical Advantage:** Our Center of Excellence for Web Development in India gives us the ability to capture the most attractive market-place opportunities that are now emerging.
- **Professional Team:** Our top management carries over 57 years of combined management experience with expertise in various verticals - the aeronautical industry, pharmaceuticals and communications.
- **Quality Driven:** We are an ISO 9001 company and our employees are Six Sigma certified.

TECHNOLOGY

Saviance helps clients apply technology to the needs of business and transform their enterprises for competitive advantage.

Some of the technology areas we work in:

- e-Business: Web Applications, Portals, EAI, Web Services
- Open Source: LAMP (Linux, Apache, MySQL, PHP) etc.
- Framework: Ruby on Rails and CakePHP are the frameworks we are currently supporting on Ruby and PHP platform.
- Systems Administration: NT, Windows 2000/2003, XP, Unix (HP-UX, Solaris, AIX), OS/400
- Database Administration: Oracle, Sybase, SQL Server
- Packaged Software: Oracle Applications, PeopleSoft, SAP, JDE, Siebel, Clarify, Manugistics
- Application Development and Architecture: J2EE, Java, C++, VB, OOAD, .NET
- Application Servers: WebSphere, WebLogic
- Data Warehousing / Business Intelligence: DataStage, ETL, Informatica, Cognos, Microstrategy, Proclarity Microsoft
- Analysis Services, SQL Server, OLAP

PRODUCTS

Our experience in web applications and business processes helps us develop innovative products for clients.

1. Rivinium - A Unique Event Management Application



www.rivinium.com

What It Is?

- A web based application to manage the event management requirements of organizations.

- Allows organizations to create, host, administer, market and monitor events in an efficient and cost effective way.
- Application manages event registration, badge printing, payment collection, and database management simply using the administration panel.
- Rivinium can be used by companies, associations, stock-holder meetings, alumni, schools, colleges, charities and the like.

Key Benefits

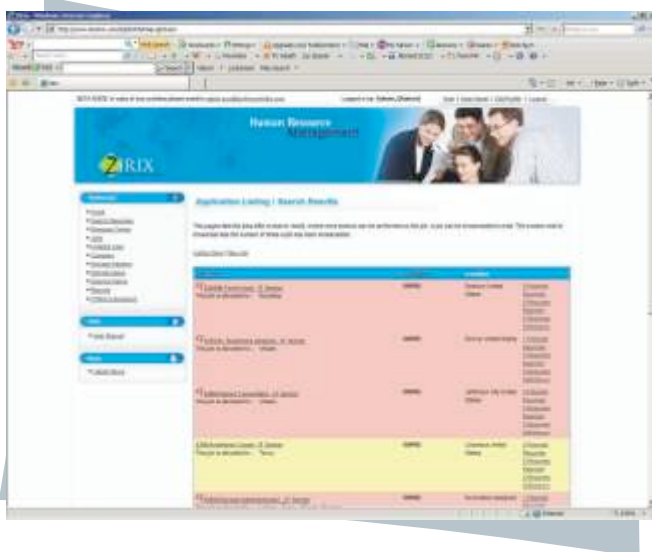
- Easy and customizable event creation /editing
- Email marketing of events
- Easy online event registration / modifications for attendees

- Instant and secure payment processing and refunds
- Increases event attendance
- Elimination / reduction in time-consuming data entry
- Streamlining of tedious event planning tasks
- Significant reduction in event management costs
- Valuable reports on events, memberships and financial transactions

Technology Used

- Ruby on Rails

2. iLuminix - Streamlines and Automates Hiring Processes



www.iluminix.com

What It Is?

- iLuminix is a flexible workflow based on-line recruitment system designed to simplify Hiring.
- It supports rigorous applicant tracking and process automation for multiple human resource needs of a company.
- iLuminix enables recruiters to view all available jobs, submit resumes of candidates, view the status of candidates, create invoices online and also manage the profile of the company.
- Useful tool for those involved in the recruitment process - Partners, Suppliers, Clients, Managers and Contractors.

Key Benefits

- Shorter lead time due to system automation
- Refer and view online status of candidates
- Online submission of invoices
- Referrals viewed across divisions & locations
- Uniqueness of referrals leading to better candidate experience
- Efficient tracking
- Optimal resource utilization

Technology Used

- The application is built on the MVC Architecture

3. Sconnect - Corporate Intranets



www.saviance.com/sconnect

What It Is?

- A forum that provides a single, secure, reliable access to a company's private information.
- Allows employees who might normally never meet to share ideas, knowledge and collaborate on projects.
- Improves a company's ability to manage its information and streamline document distribution resulting in higher productivity.
- Allows reuse of existing information and reduces the cost of information sourcing, printing and distribution.

Key Benefits

- Centralized Documents
- Dynamic Form Generation
- Latest Events and Events Calendar
- Photo Gallery
- Important Announcements
- Polls/Votes
- Forum or Discussion Board
- Comments/Suggestion
- User Profile Management
- Help Desk
- Employee Referral Module

Technology Used

- PHP
- MySQL
- Opensource CMS Package Joomla

4. Corporate Alumni - Preserves Valuable Relationships

What It Is?

- Corporate Alumni network that promotes professional networking and reconnect.
- Participants in these networks may hold regular events and meetings, host job-referral programs, publish alumni directories, offer professional training sessions or provide career-placement services.

Key Benefits

- Builds a sense of community
- Distributes information on employee directories, company events and careers
- Enhances a company's recruitment efforts through rehires and referrals
- May open doors to new business opportunities

“Saviance is one of the few vendors that work in a team oriented manner; it is great to know so many talented individuals in one company.”

“This is to acknowledge outstanding contribution from your team for both onsite and offshore contract requirements in the last couple of months. We were able to staff eight onsite requirements within one month for a very demanding customer that too at a very short notice.”

TESTIMONIALS



Honors - Our parent company is honored to be a part of Inc. 5000 annual ranking of the fastest-growing privately held companies in the United States.



APPLICATION DEVELOPMENT⁷

Saviance has highly skilled Open Source experts to provide leading-edge instruction and augment our clients' development teams.

With Open Source technologies, we enable clients to

- Dramatically decrease product development cycles
- Reduce implementation and support costs
- Enhance existing products features
- Boost revenues by expanding the market reach of products



APPLICATION DEVELOPMENT SERVICES⁷

Our proven methodologies are designed to deliver projects on target and on time.

Our Application Development services include

- Open Source based Strategic Product Planning
- Device Driver Development/Enhancement
- Custom Linux Development/integration including reliability and scalability features
- Product Testing and Assessment
- Application Performance Characterization, Tuning and Optimization
- Product Development utilizing Open Source Technologies

Some of the Web Solutions that we can offer include but are not limited to:

- E-Commerce websites with payment gateway integration
- Intranet and other database related applications
- Web based retail and supply chain management solutions
- Web based CRM and ERP solutions



STRATEGIC STAFFING⁷

Our recruiting experience is anchored in disciplined staffing fundamentals and based on a deep understanding of a company's human resource goals.

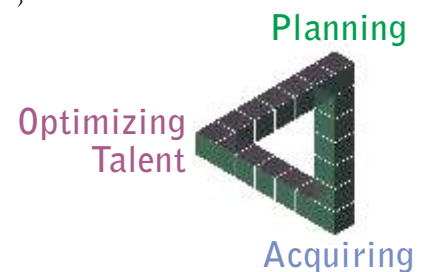
We have the aptitude to scout talent by industry, vertical, skill set, experience and location.

We enable clients to

- Plan and manage human capital and perform workload analysis.
- Move to a just-in-time hiring policy thereby reducing downtime and risk.
- Select rigorously pre-screened and security cleared people for critical projects in the aerospace and defense industries.
- Develop employee training and education.
- Develop structured personnel and compliance policies.

Our Services:

- **SelectStaff** and **VirtualRecruiter** model attracts impressive and suitable talent.
- **Temporary Staffing** solutions provide the fastest route to the best resources, especially for short-term projects.
- **Contract to Hire** allows clients to try out a key, pre-screened resource before making a full-time hire.
- **Permanent and Direct Hire** service leverages our experience to assess, attract and appoint the best talent.



ITES SERVICES

Propelled by the increase in outsourcing of web applications and product development and by a growing number of clients, Saviance is well positioned in the ITES market.

Our spectrum of services includes:

- Customer Interaction services - including call center facilities with adequate telecom infrastructure, trained consultants, access to requisite databases, Internet and other online information infrastructure to provide information and support to customers 24x7.nn
- Back office operations - data entry, data conversion including finance and accounting and HR services.
- Transcription/Translation services
- Content development/animation/engineering/design and GIS
- Other services including remote education, data search, market research, network consultancy and management as IT enabled services.

Our ISO 9001 certification validates our highly process-driven enterprise which aims at delivering consistent value to our clients.



BUSINESS PROCESS OUTSOURCING (BPO)

Saviance Technologies delivers optimal Business Process Outsourcing (BPO) services that help clients transfer some of their repeated non-core and core business processes to achieve cost reductions while improving service quality. We focus on a long-term engagement model with our clients as a way of achieving transformational outcomes quickly.



Our effective BPO encompasses much more than just changing who is responsible for performing the process. As a service provider, we not only take on the responsibility to manage the function or business process, but also reengineer the way the process has been traditionally done and look at options to IT enable it.



MANAGEMENT SOLUTIONS & SERVICES

Saviance Technologies provides strategic management solutions and services to give clients a distinct edge in today's highly competitive market.

Clients can address their business and technology challenges and are able to take on two transformation paths - **Business Alignment & Re-engineering and Business Process Automation.**

Business Alignment & Re-engineering services relate technology service management with specific business processes, key performance indicators and risk management policies. By implementing our Business Process Automation solutions, clients can automate daily activities and workflows, building upon the established value of ITIL processes and the ITSM approach.



CLIENT ENGAGEMENT MODEL

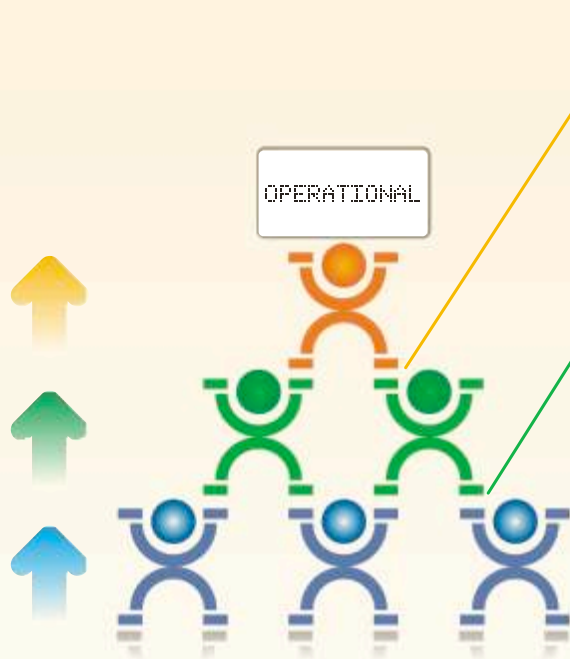
We establish multi-dimensional teams seasoned in real-world deployments for projects that deliver valuable, repeatable solutions with products, technologies and services that solve critical business needs.

Our clients can choose the model that is best suited to their needs.

- Onsite
- Offshore
- Offshore-Onsite Hybrid

BUILD-OPERATE-TRANSFER¹

Our BOT model offers a combination of management, technical and implementation services that transitions clients seamlessly and gives them a well-managed offshore strategy.



TRANSFER

We ensure smooth transfer of business operations, ownerships, application knowledge and operating methodologies to our clients such that they realize the full potential of a well-executed offshore strategy.

OPERATE

We provide specialized labour and implementation support in the areas of Project Management, Application Development, IT Management along with process and quality systems that match global standards.

BUILD

We undertake a hard-edged analysis of a company's needs, cost analysis, strategical requirements, capital and telecom requirements, real estate, and identification of staffing and training needs. Identification of soft skills for cultural transitioning and an understanding of the local regulatory and government framework form part of this phase.





Saviance

T e c h n o l o g i e s

Helping Clients Win and Grow

Saviance Technologies Pvt. Ltd.
501, Tower B, Millenium Plaza
Sushant Lok 1, Gurgaon 122002
Haryana, India

Tel: +91-124-4200210

Email: info@saviance.com

www.saviance.com